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G R S 58]

Previous references

1901-02
(Education)

File No 69

Serial Nos 1—4

Later references

GENERAL AND REVENUE SECRETARIAT

Serial Nos 1—4

Major Part B for March 1902

SUBJECT

Appointment of Puttuveerammma as Assistant Mistress in the Maharani's College

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Sl 1—10 $\frac{1490}{242}$ DS 1 3 02 from 2 Cy of Education

Submits for orders certain proposals made by the Lady Superintendent of the Maharani's College, Mysore, and supported by the Committee, for the distribution of the pay

GPB—10 000—28-4-15

of Dwarakabai, a late Assistant Mistress of the College

Pl 2 — No 14776-77/Ed 17-96 Dt 6.3.02 To the Dy Director of Education & Comptroller

States that Government have no Objection to the replacement of Dwarakabai deceased by another qualified Lady Teacher on Rs 285/- as proposed

Pl 3 — No 7879/263 Dt 15-3-02 From the Dy. of Education

Recommends the appointment of Puttuveeramma on Rs 285/- a month as Assistant Mistress in the Maharani's College in place of Dwarakabai deceased

C.A — No 16076-7/Ed 7 17-96 Dt 29.3.02 To the Dy Director of Education & Comptroller

Sanctions as recommended in Serial No 3.

Indexed

S Subbarao

confidential & very urgent

(4)

7/2/02

Dear Mr Narayanaswamy

I am afraid the observation conveyed in para 3 of the order enclosed, is not quite correct. Since the Committee has the power to recommend, but does not seem to preclude a recommendation to the G.C. from the Lady Kaykobad would make the order restricted

in a hurry, & am sorry
I put in this observation
~~without~~ without taking into
account its far-reaching
consequences. May I request
you to kindly have this
para excised from my
draft & the copy containing it,
& these are returned it
may be sent to Mr
Babbage officially
with my complements.
If a copy has already
gone to the Comptroller,
please arrange officially

with the Secretary for
his withdrawal of [redacted]
[redacted] by
another with para 3
omitted -

Yours very sincerely
[redacted]

Educ 69 of 1901

Edu ~~No~~ 81 J

Ed 320 / 11444

1901 - 2 - 0

From

~~The~~ Inspector General of Education

in Mysore

To H V Nanjundayya Esq B.A. B.L.
Secretary to the Govt of Mysore
Jud & Rev Depts
Bangalore.

No 7490
Dated 242
Received 1st March 1902.

No of Enclosures one

Subject

Submitting the recommendation of the Lady Superintendent, Maharani's College about the distribution of pay of the late Dwaraka Bai, Asst Mistress of the Maharani's College, together with the Asst General's remarks thereon

The Lady Supt's proposals seem to be unnecessarily liberal I do not see why Govt should not make a saving of 75 Rs out of this vacancy instead of only 10 Rs which the ~~Head~~ Secretary Supt's proposes to give

Submitted to the 2nd Councillor

4/3/1902

Please see draft attached - Q

6/3/02

Edn 81]

20

A 7490/242 Income

OFFICE OF INSPECTOR GENERAL OF EDUCATION IN MYSORE

Bangalore 1st March 1902 190

From

H J BHABHA Esq
Inspector General of Education in Mysore

To

H V Nanjundayya Esq M A M L
Secretary to the Government of Mysore
General and Revenue Departments
Bangalore

SIR,

I have the honour to inform you that the Lady Superintendent of the Maharani's College in her docket No 225 dated 28/30th December 1901 made the following recommendations with reference to the pay of the late Dwarka Bai Assistant Mistress -

75

1 A permanent Assistant Writer is badly needed Mr S Srinivasa Murti B A has been temporarily employed in such a capacity on a salary of Rs 30 since March last and has given satisfaction He is therefore recommended for permanent employment on a starting pay of Rs 30 and placed in D I grade (30-4/2-50)

2 Puttaveeramma who passed the Teachers Certificate Examination in June last and was admitted into the College to begin to study for the Matriculation Examination is recommended to be appointed Assistant Mistress to have charge of Dwarkabai's class on a salary of Rs 25 to which she is entitled according to the new scale fixed for lady teachers

3

Janardana Rao who was recommended for an increase of Rs 10 by the late Lady Superintendent Miss Vokins but for whom only Rs 5 were sanctioned is recommended for a permanent increase of Rs 5 His present pay is Rs 25

4 S Jeevana Rao who has been doing good work in the College since the beginning is recommended for a permanent increase of Rs.5- His present pay is Rs 23

" These recomrendations if sanctioned will show a saving of Rs 19 from the late Dwarkabai's pay "

2 On receipt of the above docket I asked for information regarding the work of the teachers referred to in the recommendat ons in my docket No 5750/393 dated 8th January 1902 This information has not been fully given to me yet but portions of it hav been supplied in driblets in the Lady Superintendent's docket No 246 of 22nd January 1902 and subsequent dockets But before she answered me at all on receipt of my docket dated 8th January she circulated a Memorandun on the 11th January 1902 to the members of the Cormittee making the same recommendations This memorandum has been variously commented upor but upon the information placed before them the rembers of the Committee on the whole have approved of them

3 With reference to the memorandum circulated by the Lady Superintendent to the rembers of the Committee, I submit that when she had already asked me officially to sanction the same proposals it was neither necessary nor fair that she should have circulated the memorandum without my knowledge before my decision was received Secondly I have to point out that when proposals of this nature are circulated to members of the

4

the Committee detailed information on all points such as the Inspector General is likely to have is not usually supplied to enable the members to arrive at a correct decision Thirdly the memorandum was circulated to Messers Weir V N Narasimha Iyengar S Malhari Rao A Narasimiengar and Dharmadhikaris Ramasastri and Kutti Varasimha Sastri before it was sent to me and that usually votes are collected in favour of proposals long before they are sent to me for remarks The inconvenience of such procedure will be apparent to Government If Government would kindly suggest to the Committee that such proposals should be first sent to the Inspector General for his opinion before they are circulated to the other members much of the inconvenience caused by the present procedure would be avoided

4 I beg to point out that there has always been a tendency on the part of the Honorary Secretary to propose reappropriations for whatever amount happens to be saved and to make applications for the sanction of fresh charges whenever required The scale of establishment has thus been frequently changed as it happens more than once in the same year I request that Government may be pleased to inform Committee that reappropriations of saving should not be proposed as a matter of course but only when there is absolute necessity for them and that in proposing increases of pay the principles laid down in Government Proceedings NO 1262-95/ Mis F 397-92 dated 22nd July 1897 of which a copy is appended for ready reference may be borne in mind

5 I would now state my objections to the Lady Superintendent's proposals Dwarkabai for a long time had no work to do and was pronounced to be ineffficient by Miss Vokins At the time of her death she was given less than three hours' work in an Infant Class. It should not be difficult to provide for this work by either deminishing the number of Infant Classes as attendance has gone down or by redistributing the work of teachers But even if either way is impracticable, Bhagirathamma a student of the Matriculation Class will shortly return to her place as a teacher on Rs 75 and may well take up Dwarkabai's work A second writer on Rs 30 seems to me equally unnecessary. The present writer K Parameswara Iyer is paid Rs 35 as teacher and an allowance of Rs 25 as writer To my surprise the Lady Superintendent now reports that Parameswara Iyer did no teaching work in 1901, and yet she now wants a second writer The writer of the Central College as well as that of the Maharaja's College is paid Rs 30 rising to Rs 40 Janardana Rao the tailor was promoted from Rs 20 to 25 from 1st February 1900 He is doing the same work as sewing mistresses in Taluk Girls' Schools on Rs 7 Jeevana Rao has passed no examinations and would probably have not risen above Rs 10 or 12 in a boys' school His present pay is Rs 23

6 Under the above circumstances I request that Government may be good enough to send back the proposals for reconsideration and discussion in a meeting of the Committee, and

and at the same time request the Committee to keep in mind the principles and suggestions mentioned in paras 3 & 4 of this letter

I have the honour to be

Sir

Your most obedient servant

H J Bhabha
Inspector General

A S

Read - 7 (3) (4)

Letter No 7490/242 dated 1st March 1902 from the Inspector General of Education in Mysore sub-mitting for the orders of Government certain proposals made by the Lady Superintendent of the Maharani's College, Mysore, and supported by the Committee ~~to~~ appd the distribution of the pay of Dwarka Bai, a late Assistant Mistress of the College

No 14776-77 / Ed F 17-96

Order 8 6/3/02

Dwarka Bai's appointment on Rs 75/- was an exceptional one made at a time when there was a paucity of qualified ~~female~~ women teachers With her death, now reported, the raison ~~d'être~~ of that appointment and of the very large salary attached to it, ~~she~~ has ~~ceased to exist~~ disappeared. All but one of the Committee's proposals based upon a Memorandum circulated to its members by the Lady Superintendent during the pendency of a correspondence on the subject between herself and the I Gl are independent proposals unconnected with, and not properly arising out of, the vacancy caused by the death of the holder of a special post on a special pay If the replacement of Dwarka Bai deceased by another ~~female~~ lady teacher is in the opinion of the Committee absolutely ~~neces-~~

Leader
6 9 06 1901
2

Seen

I have spoken to the Dewan about this & he has agreed with me - Please put this at once - I hope the order will reach me 2 or 4 by this evening -
6/3/02

d'être

7 (3) (4)

Read - Letter No 7490/242 dated 1st March 1902 from the Inspector General of Education in Mysore sub-mitting for the orders of Government certain proposals made by the Lady Superintendent of the Maharani's College, Mysore, and supported by the Committee ~~re~~ the distribution of the pay of Dwarka Bai, a late Assistant Mistress of the College

Order No 14776-77 Ed F 17-96 8 6/3/02

Dwarka Bai's appointment on Rs 75/- was an exceptional one made at a time when there was a paucity of qualified ~~female~~ women teachers With her death, now reported the raison ~~d'être~~ of that appointment and of the very large salary attached to it ~~etc~~ has disappeared ~~ceased to exist~~. All but one of the Committee's proposals based upon a Memorandum circulated to its members by the Lady Superintendent during the pendency of a correspondence on the subject between herself and the I G, are independent proposals unconnected with, and not properly arising out of, the vacancy caused by the death of the holder of a special post on a special pay If the replacement of Dwarka Bai deceased by another ~~female~~ lady teacher is, in the opinion of the Committee, absolutely ~~neces-~~

Read 6/9/1901 2

Secy.

I have spoken to the Dewan about this & he has agreed with me. Please issue this at once - I take the orders will reach me 2/6 by this evening.

6/3/02

necessary in the interests of the ~~voluntary~~ the ~~ex~~ health relax of Establishment now fixed College, Government have no objection to the Committee entertaining a qualified ~~one~~ person on Rs 25/- as proposed The other proposals will be remitted for reconsideration- at a meeting preferably- with special reference to the standing orders of Government contained in Pro No 1265-95- Mis F 397-92 dated 22nd July 1897

2 Government take this opportunity of commending to the Committee for favour of future observance the standing rule obtaining in all public institutions in the State, that there should be a fixed scale of Establishments, a deviation from which is seldom desirable and that proposals for redistribution of salaries or reappropriation of savings are only permissible under very exceptional circumstances

3 Government observe that the power to make recommendations to the I G1 in such matters is vested in the Committee and not in the Lad Superintendent whose procedure in this case was not quite in accordance with the Rules on the subject-(vide old Rule15 & new Rule 12), and that the I G1 would have done well to have pointed out this informality to the Lady Superintendent and referred her to the

Go

9

the Committee, instead of taking any action on her docket no 225 dated the 28th December 1901

Secretary.

Q
43102

the Committee, instead of taking any action on her docket no 225 dated the 28th December 1901

Secretary.

Q
43 0/2

Edn 10 OFFICE 12188 HE 1903

Edn No 811

690 of 1901 1901-2T-

2 From H. Shalba Esq B.A,
The Inspector General of Education
in Mysore

I think this may be sanctioned.
Submitted to the
2nd Councillor
H
20/3

To H.V. Venkatasubbayya Esq Mg Secretary to the Govt of Mysore Jud & Rev Depts Bangalore

No 7989
Dated 263
15-3-1902
Received

No of Enclosures (one)

Read 20/3/02
Sanctioned
21/3/02
Issue
H
21/3

Subject

Recommending the appointment of Puttaveramma on Rs 25/- a month as Asst Mistress in the Maharani's College in place of Devarakabar deceased.

Ed
19-3-02
Submitted
The pay Rs 25 recommended for Puttaveramma is according to the scale recently sanctioned
Director of Public Instruction
General.

Edn 10 12188 HE 93-3

Edn No 811

1901-2

2

From

The Inspector General of Education in Mysore

I think this may be sanctioned. Submitted to the 2nd Councillor

20/3

Read 20/3/02

Sanctioned.

21/3/02

Issue

21/3

To H.V. Nanjundayya Esqr Majesty's Secretary to the Govt of Mysore Genl & Rev Depts Bangalore

No 7939

Dated 263

15-3-1902

Received

No of Inclosures (one)

Subject

Recommending the appointment of Puttaveramma on Rs 25/- a month as Asst Mistress in the Maharani's College in place of Devarakabar deceased.

Ed

19-3-02

Submitted

The pay Rs 25 recommended for Puttaveramma is according to the Rule recently sanctioned

[illegible] 20/3/02

4

Fdn. 81 J

OFFICE OF INSPECTOR GENERAL OF EDUCATION IN MYSORE

No. 7937 Enclo 1
263

Bangalore 15th March 1902.

Lion

H J BHABHA Esq. M.A.
Inspector General of Education in Mysore

To

H V Nanjundayya Esq. M.A., M.L.,
Secretary to the Government of Mysore,
General & Revenue Departments,
Bangalore

SIR,

I have the honour to enclose herewith a printed copy of the Proceedings of the Committee of the Maharani's College passed at a meeting held on the 10th instant, and to request with reference to Government Order No. 14776-77 / Ed 7 17-96 dated 6th march 1902 and Resolution II of the Committee that Puttveeramma's appointment on Rs. 25 as Assistant Mistress out of the savings of Dwarkabai's pay of Rs. 75 may be sanctioned

I have the honour to be,
Sir,
Your most obedient servant,
H J Bhabha
Inspector General.

Proceedings of a Meeting of the Committee for the management of the Maharani's College held on 10th March 1902

PRESENT

V. P. Madhava Rao Esq. C.I.E. *(in the chair)*

1. S. M. Fraser Esq. I.C.S.
2. H. J. Bhabha Esq. M.A.
3. J. Weir Esq. M.A.
4. V. N. Narasimha Iyengar Esq.
5. A. Narasimha Iyengar Esq. B.A. *(Honorary Secretary)*
6. S. Malhara Rao Esq. B.A.
7. M. K. Ky. Dharmadhikari Kutti Narasimha Sastri
8. Sundara Sastri
9. Miss G. L. Dalethorpe *(Lady Superintendent)*

Resolution I—Resolved that the Committee recommend that Miss Dalethorpe be placed in Grade A II.

This they do on her academic qualifications and the special fitness for this post which she has already displayed.

It is true that the terms were recently accepted by Miss Dalethorpe before leaving Siam when Government took her on trial. But the completion of the period of 6 months probation gives the Committee a proper opportunity to write to Government for raising the Lady Superintendent to the pay which experience has now proved her to deserve.

Resolution II—*Read*—Government Order embodied in docket No. 73 dated 7th March 1902 from the Inspector General of Education in Mysore.

RESOLVED— 1. With regard to the appointment of a successor to the deceased Dwaraka Bai the Committee take the opportunity to point out that there is a misconception as to the appointment in question. It is perfectly true that the scale of Dwaraka Bai was exceptional but the post she occupied can in no sense be called a special post as her work was merely that of a Mistress of an infant class. Such a mistress must obviously be replaced by a woman teacher and with regard to the implied suggestion that Bhagirathamma another female teacher might on return from leave have replaced Dwaraka Bai deceased the Committee wish to point out that it is their settled policy not merely to replace one woman teacher by another but to take every opportunity to substitute women for men in charge of the girls classes. It is accordingly intended that when Bhagirathamma returns she should take the place of the male teacher who has been acting for her.

13

With regard to the standing rule which Government commend to the notice of the Committee, the latter would respectfully observe that while it is a standard to which they are endeavouring to work for some time to come the necessity must arise of making proposals for the redistribution of salaries owing to the fact that the establishment of this exceptional school still consists largely of teachers (like the late Dwaraka Bai) whose pay was entirely exceptional

The consideration of other questions connected with this proposition is differed

Resolution III —Resolved that the services of K Venkata Rao be dispensed with for having obtained admission into the service under false pretences and that K Venkamma teacher Arya Balika Patasala be appointed in his place

Resolution IV —Resolved that the Lady Superintendent be requested in communication with the Inspector General of Education, to make arrangements for giving lessons in drawing during the absence on leave of Armugam Moodaliar, the Drawing Master of the school

Resolution V —Resolved that the admissions made by the Lady Superintendent and the Sub Committee be confirmed

MYSORE
10th March 1902

A NARASIM IYENGAR,
Honorary Secretary,
Maharani's College

THE G T A PRESS MYSORE

64 Read D (1)

Edn
69 of 1901
4

Letter No 7989 8
263
15th March 1902 from the I Gl of Edn, Mysore, Requesting sanction to the appointment of Puttaveramma as Assistant Mistress in the Maharani's College, Mysore, on Rs 25 per mensem, in place of Dwaraka Bai ~~deceased~~ the charge being met from the Savings of the said Dwaraka Bai's pay of Rs 75

Order thereon
No 6056-7
Ed F 17-96
dt 29/3/02

Sanctioned

Secretary
29/3

(Issued)

To The I Gl of Edn, Mysore
Comptr, Mysore Govt